

PROPOSED ACTION PLAN

- i. No request transfers to be entertained till three years in a station. (Not applicable for tenure stations which will continue to be governed by existing guidelines)
- ii. Request transfer after three years and before completion of four years in a station to be at own cost of the employee concerned.
- iii. Request transfer after completion of four years in a station to be at Company's cost.

In order to incentivize good performance, high performers at any post/place may be considered for extension beyond prescribed 4-year tenure, if requested by the executive.

Note:- The above proposals shall not affect the Company's right to transfer any employee, at any time, in the interest of service.